



**BOARD NOMINATIONS  
2025**



## CCCQ LTD BOARD OF DIRECTOR NOMINATIONS

Please find enclosed a copy of the resumes that have been submitted with the nominations for the CCCQ Ltd Board of Directors. These resumes are published as per Clause 29.6 of the CCCQ Ltd Constitution that states;

*The names, relevant Zone and resumes of all eligible nominees shall be published by the CCCQ Ltd at least thirty (30) days before the beginning of the Election.*

As there are 15 nominations, a Ballot will be necessary. Voting at the Ballot will be conducted primarily using Internet Voting conducted by Vero Voting. Instruction Sheet/Password Advices will be emailed to the email address listed with Dogs Queensland. Those members who nominated to cast their vote via Postal Voting, and those without a listed email address, will be sent a Postal Voting pack.

The details of the ballot are as follows;

- Voter roll provided to Vero Voting Monday 13th January 2025
- Ballot opens on Friday 20th January 2025
- Ballot closes at 5:00pm on Monday 20th February 2025

I would ask that all Members note that these nominations have been published in alphabetical order as per Clause 30.1 of the CCCQ Ltd Constitution.

The details around the composition of the Board of Directors are listed below as per Clauses 25, 27 and 32.1 of the CCCQ Ltd Constitution;

*25.1. The Board of Directors shall consist of twelve (12) Directors:*

- 1. a minimum of one (1) Director of the Board of Directors (a Zone 1 Director) must have his / her primary place of residence within Zone 1;*
- 2. a minimum of one (1) Director of the Board of Directors (the Zone 2 Director) must have his / her primary place of residence within Zone 2; and*
- 3. a minimum of one (1) Director of the Board of Directors (the Zone 3 Director) must have his / her primary place of residence within Zone 3.*

25.2. All Directors of the Board of Directors must be elected in accordance with this Constitution unless appointed to fill a casual vacancy.

25.3. Any current ordinary or honorary life member of the CCCQ Ltd of at least five (5) years standing, including equivalent membership of an interstate Canine Controlling Body, may stand for election as a member of the Board of Directors provided that the member:

1. *Is eighteen (18) years of age or older;*
2. *Has not been convicted of an indictable offence or summary offence resulting in a term of imprisonment or an offence involving cruelty to animals;*
3. *Is eligible to be a Director of a company in accordance with the Corporations Act 2001 (Cth);*
4. *Is not an undischarged bankrupt under the Bankruptcy Act 1966 (Cth) or the corresponding law of an external territory or of another country;*
5. *Has not executed a deed of arrangement under Part X of the Bankruptcy Act 1966 (Cth) or the corresponding law of an external territory or of another country;*
6. *Does not have creditors who have accepted a composition under the Part X of the Bankruptcy Act 1966(Cth) or a corresponding law of an external territory or another country and a final payment has not been made under the composition; and*
7. *Is not an employee of the CCCQ Ltd.*

## 27 Composition of the Board of Directors

27.1 There will be three (3) positions on the Board allocated to the candidates from Zone 1, Zone 2 and Zone 3 respectively who gain the highest number of votes.

27.2 The remaining nine (9) positions on the Board will be allocated to the candidates receiving the highest number of votes. This is subject to the proviso that positions on the Board will be limited to three (3) Members from any one (1) Affiliated Breed Club. In the event that more than three (3) persons from the one (1) Affiliated Breed Club would have been otherwise eligible for appointment to the Board, the positions will be limited to the three (3) highest vote winning candidates from that Affiliated Breed Club. For the purpose of determining the status of an Affiliated Breed Club Member, membership of the Affiliated Breed Club at any time during the two (2) year period prior to the election will qualify the person as an Affiliated Breed Club Member.

27.3 In the event that no nomination is received from one (1) or more of any of the Zones, then the vacancies will be filled from the field of candidates. Positions on the Board will be allocated to the candidates receiving the highest number of votes.

27.4 At each election, six (6) members of the Board will retire and the successful six (6) candidates gaining the highest number of votes, subject to clauses 27.1 and 27.2, will be elected.

27.5 Subject to compliance with clause 25.3, retiring members of the Board will be eligible to stand for re-election at subsequent elections.

27.6 Elections shall be held on a biennial basis.

27.7 All Members elected to the Board in accordance with this Constitution shall hold office from the close of the Annual General Meeting for a four (4) year period.

32.1 If a casual vacancy occurs on the Board, the continuing members of the Board may appoint another Member of the CCCQ Ltd to fill the vacancy until the next election.”

A tie in the votes for any position will be determined by the drawing of lots.

The result of the Election shall be declared by the Returning Officer to the President who will announce the result no later than at the 2025 Annual General Meeting.

Rob Harrison



GENERAL MANAGER



## – NETTA BAINBRIDGE (ZONE 1)

I have been a CCCQ member since 1979 and have been involved in club, show administration since 1982. I have been honored with life membership for both the Staffordshire Bull Terrier Club of Qld and the Nanango Kennel Club. I have been active member with a number of different conformation and obedience clubs and am currently President of the Nanango Kennel Club which conducts Conformation, Obedience, Rally, Trick, Track and Search Trials and Endurance Tests. Currently I am working as a Veterinary Clinic assistant in Kingaroy. I started in to dog world a very long time ago. I began showing when I was 7 and sports and trialling in my early 20s.

I have really enjoyed representing members and will continue to strive that all members are consulted, particularly ensuring that there is a parity with country and city.

I will continue to ensure that members views are heard and respected. I have seen many many changes in the dog world, we need to meet our challenges head on and ensure that conformation shows and dog sports continue to grow well into the future.



## – AINSLIE CARIUS (ZONE 1)

My dad has often told me that if you want to effect positive change, then you need to be involved.

Being elected to the board and working for the membership for the betterment of our organisation is one way I believe I can contribute to positive change.

I am not sure I have all the answers, but I can honestly say that I am willing to listen and am prepared to be the voice that will raise concerns of the membership to try and find solutions.

I firmly believe that for the future of our organisation it is essential in all mediums, be it social media or at dog events, we treat each other with kindness and respect and engage in a culture of positivity and inclusivity.

My involvement in the dog world began as a child handler and has continued through my involvement in clubs either as a working member or part of the executive.

I am currently training to be an all-breeds judge and whilst I do not show dogs as often now, I keep involved by working as a show manager.

Professionally I am the HR Manager at QEII Hospital with qualifications in Law.

Thank you,  
Ainslie



## – TONI DENNIS

(ZONE 1)

A Lifetime of Passion and Service.

With over 35 years in the dog world, breeding/exhibiting Cocker Spaniels, cultivating a deep commitment to purebred dogs and educating the public.

I've held various leadership roles, currently serving as Secretary of the Cocker Spaniel Club of Queensland, Coordinator for Gundog Trainee Judges, and overseeing the Junior Handlers Committee and the Junior Handler Swap Suit program.

As co-owner of Ccrates, I'm proud to reinvest in the dog world through our products and sponsorships, supporting the community I love.

My career with Queensland Health has given me expertise in PR, finance, and business operations, along with the experience to handle sensitive matters with discretion and professionalism.

These skills will serve me well in my role on the Board of Directors. I'm passionate about the future of our hobby and committed to finding new ways to support its longevity.

I'm always open to feedback and ideas from others, because I believe collaboration is key to making positive change. Above all, I'm here to listen, learn, and work together to build a stronger community.

I'm ready to serve you, help us grow together and positively move forward with the Future of the Dogworld.



## – MICHAEL ESLICK

(ZONE 1)

Running for the Board is a responsibility that comes with the opportunity to shape the future of the organisation. I am standing for election because I believe in the core values of transparency and financial efficiency, two crucial aspects that can enhance the club's success and benefit all members. Transparency is essential to building trust and ensuring that every member is well-informed about DQs decisions, financial status, and overall direction. If elected, I will advocate for clear communication, regular updates, and an open-door policy where members can voice their concerns or provide input on key decisions.

Additionally, I understand that many members are concerned about the rising costs of fees. I believe we can make smarter, more strategic financial decisions that reduce expenses without sacrificing the quality of our services. Cutting unnecessary costs, exploring alternative revenue streams, and negotiating better deals are just a few ways we can lower fees and pass the savings directly to members. I am committed to fostering an environment of trust, financial responsibility, and inclusivity. With your support, I will work hard to ensure that DQ remains a thriving, affordable community for all members. Thank you for considering me for this important role!



## – ULLA GREENWOOD (ZONE 1)

Dogs have been a great passion and joy in my life and have been a wonderful interest outside of my professional career. I am a lawyer and worked in senior policy and legal roles in a number of Queensland Government Departments over 25 years including the Commissioner of Fair Trading and Official Solicitor role. During this period, I was also the Chair of the Queensland College of Art Advisory Council for some years.

I have shown and bred whippets for decades and as an ABJ appreciate all our wonderful breeds.

From 2012 I have been in governance roles as Chair of the CCCQ in its incorporation, eight years as a Director and President for 4 years. A priority is engagement with members. I would like to see our Strategic Plan updated from 2019. More community and government engagement would be priorities as well as fundraising, grants and sponsorships for initiatives that include a well overdue Durack Undercover Arena.

Dogs Queensland should be the “go to” resource for any dog related matters. We have so much untapped expertise in our membership ranks. I would also like to see initiatives to attract and retain new memberships in all our disciplines throughout Queensland.



## – DR PAUL HEWITT (ZONE 1)

55 years as a member of Dogs Qld and Dogs NSW.

Doctorate in Physics and Associate Australian Institute of Management.

Entrepreneur and small business owner of Boarding Kennels and CEO Laser Lites International Hair Care Products.

Australia’s #1 Specialty winning Afghan Hound kennel of all time. Group 4 Judge/Assessor/Lure Coursing Judge.

Why am I standing?

The sport of pure bred dogs in Australia is in serious decline (some would say terminally so). CCCQ and Dogs Queensland are little different from when I joined in 1970. Since then the membership has declined to such an extent that fees for puppy registrations and transfers have risen far above indexation, and DQ has been forced to fund its activities by running over 20 championship conformation shows in 2023 alone.

So, the number of entries at shows are down, litters born are down, DQ memberships are down, transaction fees are up, and entry fees are up.

But more broadly there is a demonstrated need to appoint independent consultants to review all aspects of DQ (Terms of Reference available). It is do or die time for DO with its \$5 million in assets.



## – ALAN-JOHN KNIGHT (ZONE 1)

My name is Alan-John Knight and with Karen have been Exhibitors/Members of CCCQ (28yrs).

I am President/Life Member of Lockyer Valley Kennel Club, past President of Brisbane Valley and Beenleigh Kennel Club, Chief Steward – Esk Show Society (24yrs) and Toogoolawah Ag (7yrs).

My area of expertise includes working with Members, Council/State Government on dog issues, organizing/running dog shows, pet expo's and a Mediator for various clubs having problems within.

Volunteered my time at the following -

- The Ekka DQ stand,
- Qld Dogs Spectacular stand,
- Gold Coast Pet Expo,
- Run show training classes (Glenore Grove),
- Liaised with Local Councils/State Government for better outcomes with Dog Laws and Regulations,
- Adjudicated on Breach's hearings.

Its time to Action Covered Rings at Durack as it has for many years been discussed but as always not actioned, I will change that, I've worked hard for the members and always try to make sure DQ members are fully informed of what's happening in the Dog World and believe we need more transparency and member forums to have a greater input for decision's that effect all Members. It's your dog world let's make it better for all. And be your loud Voice.



## – ELISA McCUTCHEON (ZONE 1)

As a practising solicitor, my skillset includes specialist legal expertise in intellectual property, competition and consumer law. I also have considerable practical experience with membership and corporate governance.

I currently hold the following positions:

- Dogs Queensland Junior Vice President
- Chair, Canine Health Committee
- Chair, Government & Media Liaison Committee
- Member, Constitution & Rules Committee
- Secretary, Cavalier King Charles Spaniel Club of Queensland
- Dogs Australia Legislative Committee
- Chair, Dogs Australia National Membership Strategy Working Party

In my time on the Board, I have provided legal input to protect and advance the interests of our organisation. Addressing some of the greatest threats to our breeds has been a priority. I have focused on delivering education for members, clinics and vet training, and a number of research projects. We have made significant progress towards the betterment of our breeds together with the health and wellbeing of all dogs.

I have advocated on behalf of Dogs Queensland preparing submissions and appearing before State Parliamentary Committee Hearings as well as dealing with external stakeholders regarding proposed legislative and regulatory changes.

It has been my privilege to represent Dogs Queensland and its members. I look forward to continuing to advocate on behalf of our dog world.





## – JANET MCGREGOR/ TOMIC (ZONE 1)

Janet McGregor /Tomic: A passion for dogs, A vision for Growth.

I am Janet McGregor/Tomic, I have been a member of Dogs Aust since 1981 – 1st in Victoria then in Qld zone 1 since 1995. Licensed to judge groups 1,3,4 and 7 and a trainee in group 2, I also actively compete in the conformation ring with a special love for handling Pugs. Currently I serve as Secretary of the Northern Classic Kennel Club.

In addition to my dog related experience, I bring a strong background in business and administration. I founded Animal House Grooming Products, Managed 2nd Chance Finance, owned All Breeds Professional Grooming and worked as an Assistant Accountant at Phillips Australia. My skills in organization, leadership and driving growth have been key to my success in both business and our sport.

As a candidate for the Dogs Qld Board, I offer a fresh compassionate perspective, focusing on growth and community. I believe in listening to members, fostering innovation, and ensuring our sport thrives for the future generations.

Together we can strengthen our community, support one another, and continue to grow. I would be honoured to have your support to help make that happen.



## – JOHN MITCHELL (ZONE 1)

I have been involved with Dogs Queensland for over 30 years.

Conformation:

- I began showing toys, then working dogs
- Active member of “The Ipswich Kennel Club” Herding:
- I have trained and trialed dogs to advance level titles. Competed in all three ANKC Courses
- Actively involved with the Continental Herding Club (One of the founding Members)
- I Judge all courses at all levels in ANKC Herding Judges Training:
- Have been involved in the C.J.C. now for several years as a trainee and accredited in 4 groups (CH) + 1 group (Open)

Work History (40 years in total including)

- 20 years Special Education Teacher
- 10 years as an Advisor in Disability

I feel that the future of our passion lies in supporting our young members and new exhibitors in all aspects of the Dog World. Encouraging them to come through the ranks as exhibitors/competitors, hopefully move forward as leaders and supporters in DQ.

I have a proven insight into understanding the diverse learners amongst us and believe there are ways we can better support our trainee judges to better understand the standards and work with their knowledge.



## – CAROLYN RYAN (ZONE 1)

- Appointed to the Board of Directors in 2021
- Executive 2022
- President in 2023
- ANKC Director 2023
- Continuous member of DQ since 1980
- All Breeds Judge since 2008 and accredited assessor
- Successfully bred, shown and trialed Golden Retrievers
- Life member Golden Retriever Club Qld , member Metro Dog Obedience

Advocated for DQ members with Key Stakeholders eg Local Governments, RSPCA and promoted DQ via media opportunities.

Utilising my experience, I have provided advice and guidance to members and club and show officials, making myself available whenever needed. I am approachable and responsive to feedback and work with members so together solutions can be found.

I enjoy the opportunity to support clubs in the capacity of Event Manager and/or steward at Dog Sport, Conformation and National events.

I work collaboratively with fellow Directors, staff and members to ensure the best outcomes for the dog world.

Above all else, I ensure the primary interests of the dog world are considered at all times and is fair and equitable for all disciplines.

I would welcome the opportunity to continue in the role of Director of Dogs Queensland to continue to work with and for the members and the betterment of our dog world.



## – MANDY SCHELBACH (ZONE 1)

International All Breeds conformation judge, Australia's Longest standing breeder of Siberian Huskies and have held many executive positions with multiple clubs.

With over 30 years' experience in Finance including development of staff positions, procedures, coaching and mentoring staff, as well as internal financial investigations. Combined with a consultative approach to both management and staff.

- I believe all members should be consulted, listened to and respected in their views in Dogs Queensland's future from all disciplines.

As an organisation, we need to:

- Develop cost effective processes, policies and procedures.
- Upskill employees by cross training in various positions to ensure efficiency throughout each year.
- Increased input to governments and relevant authorities through media and face to face meetings.
- Actively promote our organisation and pedigree dogs to the General Public where possible.
- Preserve existing membership and encourage new members to be involved.

I believe that as a Director:

- I have an obligation to openly communicate and foster constructive feedback.
- My role is one of service to all members and not power.
- We should invest in the future of Dogs Queensland with a positive and constructive mindset that's fair to all.

I strongly believe that members are at the heart of our organisation.



## – VICKI SCHNEIDER (ZONE 1)

International All Breeds conformation judge, secretary for All Breeds and breed specialty clubs. Also been an obedience instructor.

As Chair of the CJC I want to maintain stability in the training scheme and give trainees the same assistance across all the Zones. I believe the CJC should work with trainees to find the best training methods. We have access to the best trainers around the world via our online portals.

My profession is a Parts Manager for heavy earthmoving equipment, including management and training of staff, stock and budget control responsibilities.

Originally from rural NSW, we must work towards better communication with members and clubs right across all areas.

My aim remains to work towards,

- Open multiple lines of communication & discussion with trainee judges.
- Work with trainee judges across the state to find best practices for them.
- Encourage more multiple discipline exhibitions (ie conformation, agility, obedience).
- Encourage new members into all our different sports.
- Review of all DQ finances with disclosure to the members.
- Review of Social Media Policies.

I still believe the purebred dog world needs urgent updating to move forward and encourage our younger members to take the lead.



## – BILL SMITH (ZONE 1)

I have been a member of Dogs Queensland for 45 years. I started with showing and handling Dobermanns, I am an ALL-Breeds Judge, Showmanager, Steward, Club President and volunteer trainer for old and new exhibitors.

Engineer by profession, currently working on semi-retired status. I have developed and managed business in the Hydraulic industry for 50 years. I have a strong background in management with corporate knowledge and the experience necessary, combined with my background in the dog world to represent you the members.

I consider myself a people person, approachable with an unwavering focus on member rights and mental health.

If elected I will work to:

- a) Correct the rights of transparency to members as discussed and debated at many meetings.
- b) Develop a face-to-face communication and representation committee for members to the Board of Directors “this has been a Democratic oversight requiring an amendment to our constitution” Allowing support and advise to members for breaches etc.
- c) Restructure the Budget and finance committee, allowing transparent reporting.
- d) Update DQ Strategic plan and Risk assessment portfolio. “Current Plan 2015 and unmanaged”

Members your vote counts! Our Dogworld needs updating and modernising into the 21st century this is your opportunity! “ SO VOTE BILL SMITH”



## – TIMOTHY THOMAS (ZONE 1)

I have been actively involved in the Dogworld since the age of 6; as an exhibitor, breeder and Judge (and bacon & egg / steakburger chef).

Our Australian Shepherds compete in Conformation, Rally, Agility, Sprint-Dogs and Lure-Coursing. Currently, I am:

- Honorary Council Steward at the RNA/Ekka;
- Chief Steward at RAS;
- Secretary: G&HB Club of Qld;
- Deputy-Chair: Media & PR Sub-Committee;
- President: Australian Shepherd Club;
- Vice-President: Western Suburbs KC; and
- Life Member: Collie R&S Club.

I am also proud to be a founding member and the current Secretary of Yuggera Canine Club which is the only multi-disciplinary Conformation and Sporting Club in zone 1.

In 2014/2015, I completed a BA(Hons)/Law degree at the University of Queensland and was a Judge's Associate in the Federal Court of Australia. I am currently employed by UQ, lecturing in Business/Corporations Law and am co-author of the leading Business Law text in Australia, "Business Law (6th Ed)". In 2025, I will embark on my Doctorate that involves *Consumer Vs Breeder Rights in Australia Concerning the Sale of Purebred Dogs*.

To all members, I will leave you with this: *"If you do not change the direction you are going, then you're likely to end up where you're heading."*



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