



**BOARD NOMINATIONS**  
**2023**



## **CCCQ LTD BOARD OF DIRECTOR NOMINATIONS**

Please find enclosed a copy of the resumes that have been submitted with the nominations for the CCCQ Ltd Board of Directors. These resumes are published as per Clause 29.6 of the CCCQ Ltd Constitution that states;

*The names, relevant Zone and resumes of all eligible nominees shall be published by the CCCQ Ltd at least thirty (30) days before the beginning of the Election.*

As there are 18 nominations, a Ballot will be necessary. Voting at the Ballot will be conducted primarily using Internet Voting conducted by Vero Voting. Instruction Sheet/Password Advices will be emailed to the email address listed with Dogs Queensland. Those members who nominated to cast their vote via Postal Voting, and those without a listed email address, will be sent a Postal Voting pack.

The details of the ballot are as follows;

- Ballot opens on Friday 20th January 2023
- Ballot closes at 5:00pm on Monday 20th February 2023

I would ask that all Members note that these nominations have been published in alphabetical order as per Clause 30.1 of the CCCQ Ltd Constitution.

The details around the composition of the Board of Directors are listed below as per Clauses 25, 27 and 32.1 of the CCCQ Ltd Constitution;

*25.1. The Board of Directors shall consist of twelve (12) Directors:*

- 1. a minimum of one (1) Director of the Board of Directors (a Zone 1 Director) must have his / her primary place of residence within Zone 1;*
  - 2. a minimum of one (1) Director of the Board of Directors (the Zone 2 Director) must have his / her primary place of residence within Zone 2; and*
  - 3. a minimum of one (1) Director of the Board of Directors (the Zone 3 Director) must have his / her primary place of residence within Zone 3.*
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25.2. All Directors of the Board of Directors must be elected in accordance with this Constitution unless appointed to fill a casual vacancy.

25.3. Any current ordinary or honorary life member of the CCCQ Ltd of at least five (5) years standing, including equivalent membership of an interstate Canine Controlling Body, may stand for election as a member of the Board of Directors provided that the member:

1. *Is eighteen (18) years of age or older;*
2. *Has not been convicted of an indictable offence or summary offence resulting in a term of imprisonment or an offence involving cruelty to animals;*
3. *Is eligible to be a Director of a company in accordance with the Corporations Act 2001 (Cth);*
4. *Is not an undischarged bankrupt under the Bankruptcy Act 1966 (Cth) or the corresponding law of an external territory or of another country;*
5. *Has not executed a deed of arrangement under Part X of the Bankruptcy Act 1966 (Cth) or the corresponding law of an external territory or of another country;*
6. *Does not have creditors who have accepted a composition under the Part X of the Bankruptcy Act 1966(Cth) or a corresponding law of an external territory or another country and a final payment has not been made under the composition; and*
7. *Is not an employee of the CCCQ Ltd.*

## 27 Composition of the Board of Directors

27.1 There will be three (3) positions on the Board allocated to the candidates from Zone 1, Zone 2 and Zone 3 respectively who gain the highest number of votes.

27.2 The remaining nine (9) positions on the Board will be allocated to the candidates receiving the highest number of votes. This is subject to the proviso that positions on the Board will be limited to three (3) Members from any one (1) Affiliated Breed Club. In the event that more than three (3) persons from the one (1) Affiliated Breed Club would have been otherwise eligible for appointment to the Board, the positions will be limited to the three (3) highest vote winning candidates from that Affiliated Breed Club. For the purpose of determining the status of an Affiliated Breed Club Member, membership of the Affiliated Breed Club at any time during the two (2) year period prior to the election will qualify the person as an Affiliated Breed Club Member.

27.3 In the event that no nomination is received from one (1) or more of any of the Zones, then the vacancies will be filled from the field of candidates. Positions on the Board will be allocated to the candidates receiving the highest number of votes.

27.4 At each election, six (6) members of the Board will retire and the successful six (6) candidates gaining the highest number of votes, subject to clauses 27.1 and 27.2, will be elected.

27.5 Subject to compliance with clause 25.3, retiring members of the Board will be eligible to stand for re-election at subsequent elections.

27.6 Elections shall be held on a biennial basis.

27.7 All Members elected to the Board in accordance with this Constitution shall hold office from the close of the Annual General Meeting for a four (4) year period.

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32.1 If a casual vacancy occurs on the Board, the continuing members of the Board may appoint another Member of the CCCQ Ltd to fill the vacancy until the next election.”

A tie in the votes for any position will be determined by the drawing of lots.

The result of the Election shall be declared by the Returning Officer to the President who will announce the result no later than at the 2023 Annual General Meeting.

Rob Harrison

A handwritten signature in black ink, appearing to read 'Rob Harrison', with a stylized, cursive script.

GENERAL MANAGER



## – SUSAN BRUNO

(ZONE 1)

I started showing German Shepherds in the late 60's and have been involved over 50 years.

I gained my German Shepherd National Council Specialist Judges Licence in the early 90's.

I ventured into the All Breeds ring in the early 80's. I continue to show and breed English Cocker Spaniels under the Cobalt Kennel Prefix.

I achieved my All Breeds Status after years of Study and have judged all over Australia, NZ and the world. I take my position seriously with a great deal of love and passion.

I have a strong passion to protect the future of the pure bred dog from the "designer dog breed" movement. Together, we can improve and promote the misconception amongst the public and educate about the benefits of the pure breed dog.

I am currently actively involved in two clubs being the Show Manager for the German Shepherd Dog Club of QLD as well as held the position of Breed Affairs Co-ordinator; and I am also the President of the Sporting Spaniel Club of QLD.

Extremely passionate and dedicated to the pure breed dog, I have the necessary energy, dedication and love required to lead, support and promote our beloved pure breed dog.



## – AINSLIE CARIUS

(ZONE 1)

I love the dog world and I believe being on the board and working for our members is just another way to give back to a sport that has given me so much.

I am a sitting board member, currently on the Rules and Constitution, Dog of the Year and Junior Handlers' Committees. I am the nominated Director involved in assisting in the running of DQ Shows.

Club roles include President - The Basset Hound Club, President - Yuggera Canine Club, Secretary - Gundogs & Heavy Breeds and Assistant Secretary of the Dachshund Club of Queensland. I actively contribute to the running of shows and regularly steward and show manage for clubs.

I also have the great honour bestowed on me of being made a life member of Dogs Queensland.

I have bred and owned Basset Hounds with my mother and I am currently housekeeper for two beautiful dachshunds Greta and Wilson who remind me of why I love dogs and became involved in our dog fancy.

Professionally I am the HR Manager at QEII Jubilee Hospital with qualifications in Law.

I would be humbled and honoured to continue to work with members for the betterment of our great organisation.



## – TONI DENNIS

(ZONE 1)

I have been a part of the dog world for over 30 years, successfully breeding and exhibiting Cocker Spaniels.

I am passionate about Purebred dogs and what we stand for. I believe it's important that we educate the Public and new comers to our hobby. There is always room to improve what we do and I'm always open to discussions and ideas from others to achieve 'a better way'. I enjoy speaking with people to learn, understand and appreciate their views, ideas and thoughts.

I have held various Club positions over more than 20 years, giving me experience in many areas of Club administration and operation. I'm currently Coordinator for the Gundog Group Trainee Judges.

My Work life has given me knowledge and experience to assist in my role on the BoD. I have dealt with many sensitive matters requiring discretion and privacy, and always conduct myself in a professional and appropriate manner.

I've worked for Qld Health: Oral Health, Finance, WPH&S, and Human Resources Departments, NSW Premiers Dept: Regional Manager, Responsible Pet Ownership Program: Public Speaking, Education of the program, regular communication with managers, superiors on program improvements and have successfully owned/run a number of Businesses.



## – CRAIG DRURY

(ZONE 1)

I believe I have a wide range of practical and professional skills.

I have over 30 years in civil construction. During that time I have managed my own business as well as been involved in operations management roles in a number of large companies. I am an active member of Dogs Queensland and a member of the Staffordshire Bull Terrier Club for close to 35 years. As well as Staffordshire Bull Terriers I have owned and shown Bull Terriers.

Over the last 4 years I have built strong working relationships with the General Manager, Grounds Manager and grounds staff volunteering my time assisting with grounds work. I believe these insights working with the grounds team can only be of assistance to the board.

I believe I have strong verbal communication skills and my work history shows that I can be strong and collaborative team member. I firmly believe that I can contribute in assisting DQ to move forward and it is my passion to contribute to the future of our sport. I would relish the opportunity to help contribute as a member of the board to increase our reach into the community and help continue to grow our sport.





## – GARTH GOODWIN

(ZONE 1)

I am a retired manufacturing and logistics manager and have held executive positions with various breed and All breeds clubs for over 40 years.

In 2002 to 2012, I held the position of Councillor under the auspices of the RNA the predecessor of Dogs Queensland. My portfolio was chairperson of the grounds Committee and supervisor for Durack Food handling.

Being retired and having the Management experience I feel that I can direct all my energies and time into being a hard-working Director with my priority to have Durack grounds and amenities re-invigorated and to become a showpiece for all members and visitors.

“I intend to give the highest priority to the following areas.

- Review and oversee the tender processes for Durack facilities to ensure they are fair and transparent to the members.
- Work with Durack Grounds Committee to further develop amenities policy with a committee that is consultative, listens to the members and respects their views.
- To be a Director that is respected and approachable with the ability to converse with the members.
- Review of the current Disciplinary and Media Policies.



## – ULLA GREENWOOD

(ZONE 1)

My dog world involvement dates from the 1980s initially with the Afghan Hound breed but mainly with showing and breeding Whippets and ultimately becoming an All Breeds Judge 5 years ago.

I am a lawyer with an extensive 25-year background in the Queensland government including Senior Executive roles in Emergency Services, Justice and Attorney General and in the role of Commissioner of Fair Trading. This led to my input in 2011 on a draft constitution and my role in our corporation in 2012, drafting a new constitution and having member consultation sessions across Queensland.

My priority is keeping members informed and involved in the decision-making process.

Since 2012 I have been a director for all but a 2-year period. In late 2018 my husband Andrew and I took steps to facilitate a Special General Meeting to give members a vote on whether the sale of Durack and purchase of a former Masters property should be decided by members.

I have been President this last 4 years and have enjoyed working with successive boards to achieve good governance and especially pleasing budgetary outcomes. Raising the profile of our dog world in Queensland and nationally has been a key priority.



## – PATRICE JOHANSEN

(ZONE 1)

Dogs QLD need your ideas, energy and passion and as a Board of Director I will be humbled and privileged to advocate for you, the members.

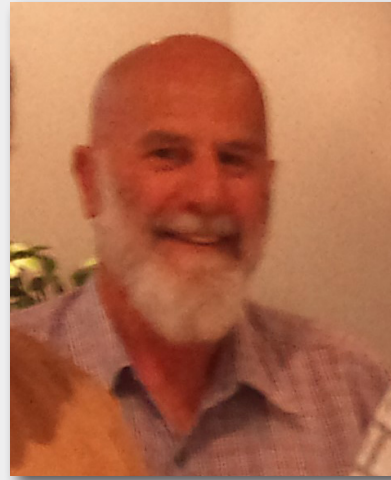
As Chair of the Dog of the Year Committee we have redeveloped the qualification process to ensure equitability amongst eligible exhibits. The finale for this new format will be held in July 2023.

As Secretary of Yuggera Canine Club (an inclusive conformation and sporting dog club) we held a successful show and sporting weekend this year and next year plan to have a full international panel to host our first FCI CACIB show.

Working with the Conformation Judges Committee we have streamlined and defined the process which supports the education of emerging judges. This is a work in progress and feedback from trainees will always be considered moving forward.

Should I be elected, I would commit to:

- Ensure that all members have a voice at the Director's table which is valued with no submission or request being unanswered.
- Raise funds and seek grants for an under-cover area at Durack;
- Develop the members education portal to be an interactive resource for all Dogs QLD members;
- Implement strategies to actively engage, develop and retain members including Junior members.



## – LAWRIE KNAUTH

(ZONE 1)

I have been a member of the Canine Control Council of Queensland (DQ), since 1975

I was appointed as a senior obedience judge in 1988. I am also a qualified judge in Tracking, Rally, Agility, Endurance and Tricks.

I have been a member of the Qld Dog Sports Committee for several years as well as a member of the Obedience judges training panel. I am the current chair of the Obedience judges training scheme.

I have also served on Grounds Committee, Event managers and Stewards, ADSS Working Party and I am the current deputy Chair of RAFT.

I have previously served as a Director on the Board of Dogs Queensland and as a result I do have experience in the vacant positions.

Promises are sometimes hard to keep depending on the circumstances. However, the only thing I will promise if elected to the Board will be to give it my all and work hard for all the members of Dogs Queensland.

I feel with my experience and knowledge I still have a lot to offer Dogs Queensland members and I hereby tender this short resume for the vacant positions on the Board of Directors.





## – ALAN-JOHN KNIGHT (ZONE 1)

My name is Alan-John Knight and have been a member of Dogs Qld for 24 years.

I am President/Life Member of Lockyer Valley Kennel Club, past President of Brisbane Valley and Beenleigh Kennel Club, Chief Steward - Esk Show Society (20yrs) and Toogoolawah Ag (5yr).

My area of expertise include working with Members, Council/State Government on dog issues, organising/running dog shows, pet expo's and a Mediator for various clubs having problems within.

I've Volunteered my time at the following -

- The Ekka DQ stand
- Qld Dogs Spectacular stand
- Gold Coast Pet Expo
- Run show training classes
- Many past Committee's at Durack
- Liaised with Local Councils/State Government for better outcomes with Dog Laws and Regulations
- Adjudicated on Breach's hearings
- Areas to help improve, Covered Rings at Durack, Social Media Policy. Better Communication to the Members from Directors.

I always try to make sure DQ members are fully informed of what's happening in the Dog World and most times before Dogs Qld. I will always be available to discuss matters.

I believe I can make a positive difference and always speak my mind.



## – BENITA MANGIN (ZONE 2)

I am a long-term participant in the Dog World in a variety of activities (breeding, conformation, dog sports and judging; and as a volunteer and office bearer for clubs.

This, and being a regionally based member has given me a broad appreciation of opportunities and challenges that are presented to members and the organisation.

I am motivated to offer myself for election as a Director as I am passionate about consolidating our organisation, building on our strength to become more engaging and responsive to our members and operating environment.

Some of the key priorities I believe are critical to achieving this strategy include:

1. Engagement and inclusiveness with members and clubs in our operation and direction;
2. Objectivity and common sense in the development and application of our rules, regulations and policies;
3. Quality, responsive service and value for money;
4. Empowerment of members and clubs through education and support frameworks
5. Thoughtful, targeted promotion of our dogs, our people and the benefits of purebred dogs

I have enjoyed many rewarding years participating in purebred dog activities and events. I am very committed to working together with our members and clubs so that this can continue for future generations.



## – VYVYAN MANNION

(ZONE 1)

I have been an active Member of Dogs Qld for 37 years and involved in several Clubs (both Dog Sport and All Breeds), holding Committee and Executive positions. I have been honoured to receive Life Membership from Murrumba Dog Obedience Club (aka Caboolture Sports Dog Obedience Club) & Nanango Kennel Club. In 1992, I assisted in forming Pine Rivers Dog Obedience Club and I'm very proud to be a Foundation Member. When acting as Assistant Show Secretary for Nanango Kennel Club I was introduced to the organisation of Conformation Shows. I have exhibited several breeds and am an Accredited Writer.

I've been fortunate to have competed in Dog Sport events with several different breeds of dogs and successfully achieved titles in different disciplines. Golden Retrievers were my passion for twenty years and I now have Tibetan Terriers. I have bred several litters so am familiar with the challenges faced by breeders today.

I hold full panel Obedience, Endurance Test, Dances with Dogs, Rally and Trick Dog Licences. I have judged extensively and have had the honour of judging Royals, Nationals and State trials. I believe my extensive experience in the dog world places me in an excellent position to represent the Members.



## – GORDON MAYNE

(ZONE 3)

In recent years I to have visited every club in Zone 3. The diversity, comradery and kindness of Zone 3 clubs and members reflect my own personal values.

I have an interest in non-for-profit governance and am a member of the Australian Institute of Community Directors. I have qualifications in project management, risk management, management systems auditing, and completed the Governance Institute of Australia course: Not-For-Profit Officers, Directors and the Board.

My career includes senior management and leadership roles in hotel management, print media, and health (operational support and policy development).

As a member Cairns City Kennel Club, I have been actively involved in leading the club in recent years. Currently, as President, I am leading the review of the club's rules of association and implementing the club's core values: Respect, Responsibility, Teamwork and Sportsmanship.

I'm proud to have served on the Board and the Constitution and Rules Committee in 2022 and to have made a positive impact on our organization. Highlights include preparing submissions regarding amendments to the Animal Care and Protection Act and the Associations Incorporation Act.

My strengths in governance assurance, compliance, quality assurance, consultation and analytical skills make me an ideal candidate for Director.



## – DUNCAN McALLISTER

(ZONE 1)

The last 2 years have not changed my views and my desire to help shape our Dog World into a better, more enjoyable place. The 4 years I spent on the Board taught me so much and showed me many things that need improvement and I think I have plenty to offer in that regard.

We still have no direction and no real sense of who we are. Our Breeders are facing more and more barriers and they need more help and support than ever before. Our Dog Sports are growing and increasing our public image yet we do very little in this area.

Conformation is slowly dropping in numbers and yet there seems to be no clear idea as to why. Nor is there a concentrated effort to identify areas where we can improve. Communication has dropped even more and there seems to be a disconnect within our ranks.

I cannot promise that I have the answers but my hobby since childhood IS the dogworld rather than just telling people how they should behave. Given the chance I would push for more openness and try to listen more to the membership, after all this is meant to be fun.



## – JOHN MITCHELL

(ZONE 1)

Have been Involved with DQ for over 30 years.

### Conformation:

Began showing Chihuahuas  
Exhibited Bouviers for over 25 years  
Member of Ipswich Kennel Club

### Herding:

Believe working dogs should be able to work in some capacity.  
I have trialed dogs to advance level titles.  
Competed in all three ANKC Courses  
Actively involved with Continental Herding Club (a founding Member)  
Judge all courses at all levels in ANKC Herding  
Actively support the club in training beginners

### Judges Training:

Have been involved in the CJC for several years as a trainee and am a Championship judge in 3 groups  
Regularly found stewarding (and giving stickers!)  
Work History (40 years, including)  
20 years Special Education Teacher  
10 years as Advisory Teacher in Disability

I feel that the future of our passion lies in supporting our young ones to come through the ranks as exhibitors and hopefully go on to continue breeding.

I feel I have a good insight into understanding the diverse learners amongst us and think there are ways we can better support our trainee judges to express their knowledge.

I also feel there must be ways we can support new exhibitors through the introductory phase, to become active members of DQ.



## – BARB MURFET

(ZONE 1)

A member of Dogs Queensland since 1976, I have owned Setters and Cavalier King Charles Spaniels, and successfully competed in Dog Sports, Conformation, and breeding of CKCS.

### **Dogs Queensland**

- Senior Vice President (current).
- Continuous DQ Board Member from 2007.
- Obedience, Rally, Agility and DWD Judge with international experience.
- Scent Work Subcommittee Chair, overseeing promotion of the sport and Judges training. Increased Dogs Sports Committees Central and Far North Qld representation.
- Developed 'Competency Based Judges Training', 'Distance Education' and Judges training programs for Agility, Rally, Herding, Lure Coursing, Scent Work, and the Malaysian Kennel Club.
- RNA Honorary Councillor, Coordinator for RNA dog sports activities.
- Increased utilisation of Durack showgrounds.

### **Dogs Australia National Committees**

- Chairperson - Dances with Dogs (DWD)/Trick Dog.
- DQ Representative - Obedience, Rally, Endurance, Draft Dog, Scent Work.

### **FUTURE COMMITMENT**

- Foster development of new Dog Sports and activities to benefit our members.
- Continually investigate new opportunities, liaising with members, other states, territories and countries.
- Promote all dog activities to members and the public.
- Coordinate Dog Sport Disciplines Judges Training.

I believe my experience in the dog world and continuous commitment as a Director places me in an excellent position to continue to serve the Queensland membership into the future.



## – KATRINA SANTAS

(ZONE 2)

Throughout my journey in our canine world, I have strived to ensure that no matter who you are, what level of our sport you are at - you are a valued community member with the same opportunities as everyone.

Hi, I am Katrina Santas. I am a Dogs Australia member since 1997, mostly in NSW and now here in Queensland's Zone 2. I am an All-Breeds Judge who regular competes in the Conformation Ring and in Endurance Tests with my Keeshonds (and previously Boxers and Whippets).

My University Degree is in Sports Management. My working career was extensively involved in local and state government sport and recreation administration and then in the private sector in canine marketing and promotion with Nestle Purina PetCare as the National Breeder Manager.

I am a former board member of Scouts NSW and Womens Sports and Recreation NSW.

I feel I bring to the Dogs Queensland Board an opportunity to expand the ideas and opportunities of our company with the life experiences and skills I offer. Furthermore, a new mind to consider our members and what will benefit them and our range of sports in our community, both locally and state wide, into our future.





## – BILL SMITH

(ZONE 1)

Members of Dogs Queensland “I’m asking for your support and your vote for me as a Director of Dogs Queensland in this election”

I have been an active and participating member of Dogs Queensland for 40 plus years, 30 plus year as an executive of a breed or All breed Dog club.

I am an All-Breed Judge, and accredited assessor, Show Manager, Ring Steward, Honorary Ring Steward at our Brisbane Royal Show, and volunteer Handler Trainer for new and upcoming members.

What are my Objectives for your support:

- 1)Correct the Democratic oversight of Dogs Queensland, Including Transparency, Disciplinary, and Social Media control.
- 2)Build a stronger governance environment for Dogs Queensland Members by, Introducing, a Members system that allows all Members to provide their views to the Board.
- 3)Upskill the office administration to digital. Following the Cyberattack on Medibank and Optus we the Members need a guarantee that our personal and sensitive data is protected.

I’m a retired Engineer with corporate management and business background of 45 plus years. I would like to offer my experience and dedication to fill the role of Director with your vote.

Thank You,  
Bill Smith.



## – TABITHA YOUNG

(ZONE 1)

I, Tabitha Young become involved with Dog sports, mainly Obedience In the mid 80’s a member of the German Shepherd Dog Club. A member of Brisbane Dog Obedience Club, a class instructor and found a love for competition trialling. After obtaining my UD Title with my Border Collie when he was 3, I became a judge in obedience.

Over the years I have competed with many dogs and have obtained many titles including Obedience and Rally Champion and Grand Obedience Champion. I have also gained titles in DWD, and Agility. This has been achieved with different breeds of dogs including Border Collies, German Shepherds, Golden Retriever and Belgian Shepherd Malinois.

Currently, and for the past 5 years, I am an active member of the dogs sports Committee, and head the State & National Trials Sub-Committee. We organise many activities, but my highlight each year to present awards for high achievements in the dog sports.

Over 25 years, I have seen the vast changes in people’s perspectives and the need to change and be the forefront in areas of Dogs in general, without losing the foundation of what Dogs Qld stands for in responsible breeding and training.

Kind regards  
Tabitha Young